



**California Institute of Advanced Management**  
MANAGEMENT THAT MATTERS

# **Welcome to CIAM**

[www.ciam.edu](http://www.ciam.edu)  
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1000 S. Fremont Ave.  
Building A-10, 4th Fl.  
Alhambra, CA 91803



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## Who We Are

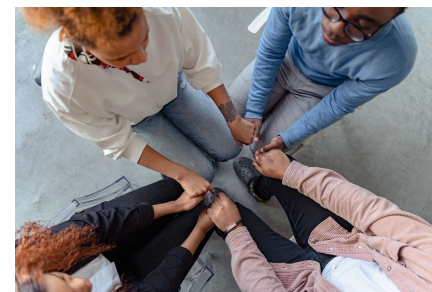
- **The CIAM Difference**

CIAM 是一所位於加州，具有高度影響力的實戰型商學院，致力於培養學生成為富有同理心和高效的執行力的領導者。我們希望透過卓越的學術與現實世界影響力結合課程，來重新定義現代商業教育。CIAM 以彼得·杜拉克的「管理學是一門博雅藝術」哲學理念為核心，強調有責任感、全人觀和富有同理心的商業管理方式，使畢業生能夠解決社會問題並激發積極改變。

CIAM is a premier, high-impact learning business university in California that prepares students to become compassionate and effective executive leaders. We aspire to redefine business education by offering accessible programs that seamlessly blend academic excellence with real-world impact. Building upon Peter Drucker's philosophy of Management as a Liberal Art, CIAM empowers graduates to solve social issues and inspire change through responsible, holistic, and compassionate business management.

- **Our Mission**

Building upon the philosophy of Peter F. Drucker, through classroom and online learning, we produce successful, responsible, globally oriented leaders who are rooted in practice.





## Who Was Peter F. Drucker?

### Peter F. Drucker

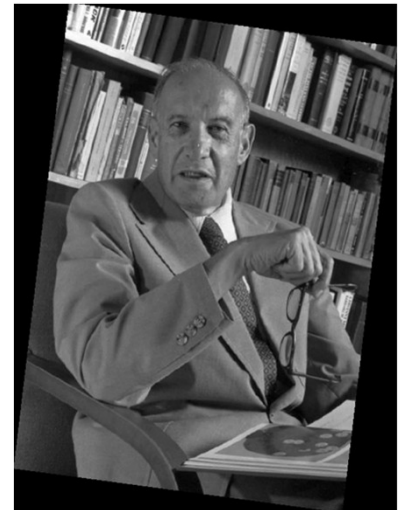
- An Austrian American educator, and author.  
(1909 - 2005) 現代管理之父
- Known as “the Father of Modern Management.”
- Introduced the concept of “Management as a Liberal Art (MLA)”, blending business skills with social responsibility and ethical awareness.

把商業技能與社會責任和道德相結合

### Why Is He Important?

Drucker’s philosophy shaped CIAM in key areas:

- Educational Approach:  
CIAM continues Drucker’s legacy by integrating MLA principles into its curriculum.
- Student experience:  
Students gain hands-on experience to become impactful leaders in business and society.
- Leadership Approach:  
Drucker’s work emphasizes effective, ethical leadership, trust-building, and rejection of toxic management practices.





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## Accreditation, Approval, and Memberships

### Accreditation:



**WASC Senior College and  
University Commission**

### Members:



**Accreditation Council for  
Business Schools and Programs**



**Student Council for Higher  
Education Accreditation**

### Approval:



**U.S. Immigration  
and Customs  
Enforcement**

**Student and Exchange  
Visitor Program (SEVP)**



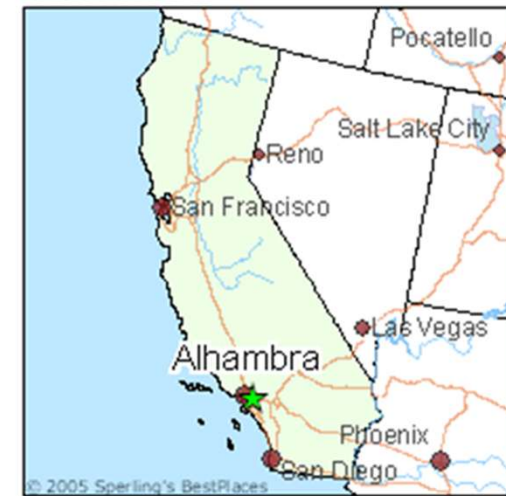
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## Our Campus

- **Location:**  
Alhambra, CA (Los Angeles County)
- **Close to Major International Airports**
  - **LAX:** 27 miles (43 km)
  - **ONT:** 35 miles (56km)
- **Convenient:** Free Parking
- **Safe**
- **Outdoor Seating**
- **Local Dining Options**

California





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## What We Offer

**Program:** 組織領導碩士 (M.A.)

Master of Arts in

Organizational Leadership (MAOL)

- **Duration:** 1 Year
- **Terms:** 3 (Fall, Spring, and Summer)
- **Modality:** Distant Education With Residential Conference Requirement
  - 2 In-Person/Residency Sessions
    - Sept 13 – 21;
    - May 30 – June 7.
  - 1 Online Weekend Session
  - Self-paced online
- **Total Credits Units:** 30
- **Total Courses:** 10 Courses



### What's the Program Like?

- A transformative educational experience designed to shape future leaders.
- Prepares students to drive organizational success while making a positive impact on society.
- Rooted in the timeless wisdom of Peter Drucker.
- Emphasizes critical leadership skills: integrity, Innovation, and Purpose-driven leadership
- Offers a unique blend of: Management theory + Self-awareness and personal development + Hands-on, practical learning
- Equips students to master both personal leadership and organizational strategy.





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# 1-Year MAOL Program

## 10 COURSES

**LEAD501** Principles of Leadership

**LEAD503** Managing Oneself and One's  
Career

**LEAD537** Character of a Leader

**LEAD561** Leading Change Through Liberal  
Arts Perspectives

**LEAD585** Drucker on Management

**LEAD589** Operation & Productivity Leadership

**LEAD631** Innovation and Entrepreneurship

**LEAD675** Developing Today and Tomorrow:  
Organizational Development and Change

**LEAD699** Management as a Liberal Art:  
Developing the Reflective Executive

**LEAD698** Capstone





## Tuitions & Fees

- Your investment is \$20,000.
- The tuition fee is the same for both domestic & international students.
- **No Fees on:**
  - **Admissions Application**
  - **Books (e-books provided)**
  - **Student ID Cards**
  - **Registration**
  - **Enrollment**
  - **Parking**
  - **Diploma**



## CIAM Scholarship

- **Dr. William Cohan Scholarship**
  - Award Amount: \$20,000
  - Purpose: To recognize and support future leaders who demonstrate academic excellence, leadership potential, and a commitment to making an impact in their field.
  - Essay: 500-700 words
  - Topic: Describe how you have demonstrated ethical leadership, social responsibility, and integrity in your personal or professional life. How will these values guide your academic journey and future career?





## Program Info

- **Program Start Date:** Sept. 6th, 2025
- **Program End Date:** Aug. 2026



### #1: Fall Term:

- **Term Dates**  
Sept. 2025 to Dec. 2025
- **Fall I 2025:** 1 Course  
LEAD501
- **Fall II 2025:** 2 Courses  
LEAD503 & LEAD537
- **On-Campus Classes:**
  - Dates: Sat. 9/13, Sun. 9/14,  
Sat. 9/20, Sun. 9/21
  - Time: 9am to 5pm

### #2: Spring Term:

- **Term Dates**  
Jan. 2026 to April 2026
- **Spring I 2025:** 2 Courses  
LEAD631 & LEAD585
- **Spring II 2025:** 2 Courses  
LEAD589 & LEAD675
- **Synchronous Virtual Meetings:**
  - Dates: Sat. 1/24, Sun. 1/25
  - Time: 9am to 5pm

### #3: Summer Term:

- **Term Dates**  
May 2026 to Aug. 2026
- **Summer I 2025:** 2 Courses  
LEAD699 & LEAD561
- **Summer II 2025:** 1 Course  
LEAD698
- **On-Campus Classes:**
  - Dates: Sat. 5/30, Sun. 5/31,  
Sat. 6/6, Sun. 6/7
  - Time: 9am to 5pm



# Admissions Info - Part 1

## Admissions Requirements

- Bachelor's degree from an accredited institution
- Minimum 1 year of professional organizational experience
- **No GRE/GMAT is necessary**
- **No Background in Business studies is necessary.**

## Designed for:

- U.S. Domestic and Veteran Students
- International Students who do not require a student visa.

## Foreign Transcript Evaluation Report (FTER)

- A Foreign Transcript Evaluation is required if the transcript provided to CIAM is from outside of the United States.
- CIAM will accept transcript evaluations from any agency that is a member of the National Association of Credential Services (NACES). [www.naces.org/members](http://www.naces.org/members)
- FTER must include a Cumulative Grade Point Average (CGPA)
- FTER must be emailed to CIAM at [admissions@ciam.edu](mailto:admissions@ciam.edu) directly from the evaluation service that you choose.



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## About MAOL



**Our MAOL stands out from similar programs at other institutions in a couple of unique ways:**

### Peter Drucker's Philosophy at the Core

- Grounded in Peter Drucker's philosophy, emphasizing Management as a Liberal Art (MLA).
- Focuses on ethical decision-making, leadership development, and balancing organizational goals with societal impact. 著重道德決策、領導力發展、組織目標與社會影響。
- Goes beyond technical skills by integrating human values and purpose into management education. 管理教育不只涵蓋技術技能，也融入人類價值和目的。

### Course Info:

- **Plan about 138 hours per course/per term or 19.71 hours/week**

This time can be broken into the following categories:

- Watching lecture-related videos and PowerPoint presentations
- Preparing and delivering presentations
- Preparing and participating in threaded discussions
- Research and writing paper assignments
- Team group work for consulting or case studies
- Experiential learning exercises
- Reading textbook and library articles



## Admissions Info - Part 2

### English Language Proficiency

Exam	English Language Exams	Minimum
Duolingo 多鄰國	Duolingo English Test	105
IELTS 雅思	International English Language Test System	6.5
iTEP	International Test of English Proficiency	3.8
PET Academic 培生	Pearson Test of English Academic	58
TOFEL IBT 托福	Test of English as a Foreign Language (School Code: B200)	79
TOFEL PBT		550
TOEIC	Test of English for International Communication	685



Notes:

1.) The test must be dated within two years of your date of application to CIAM.

2.) Please submit all requests to: [admissions@ciam.edu](mailto:admissions@ciam.edu)



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## Ready to Apply?



**Visit us at:** [www.ciam.edu](http://www.ciam.edu)

**Admissions Application Link:**  
<https://www.ciam.edu/apply-today>



### **Fall 2025 Term**

Admissions Application Deadline:  
Fri. August 1st, 2025

### **Application Review Process**

- Applicants should complete all sections of the application thoughtfully and thoroughly.
- We review each application with individual, careful attention.
- We use a holistic review process: no single part of the application is weighted more than others.
- We seek to identify students who show perseverance and growth and those who will enrich one another, their professors, and the culture at CIAM.
- The goal of our selection process is to identify applicants who are most likely to contribute to the intellectual, cultural, and entrepreneurial community, and the world at large.



## Our Supports

### Student Success

- Academic Advising /Individual Degree Plan
- Academic Standing, Academic Progress Plan
- Accommodation
- Leave of Absence
- Course Withdrawals, Course Repetitions
- Graduation Requirements
- Part-Time/Full-Time Enrollment Options
- Scholarship
- Title IX (Non-Discrimination)

### Cashiers

- Tuition

### Academic Affairs

- Director of Academic Programs
- Library Services
- Professors
- Provost
- Registrar
- Writing Advisors
- Topics
  - Transfer Credit
  - Enrollment Packet
  - Class Registration
  - Official Transcript
  - Graduation Application





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## Want to Learn More?

- **Your Support:**

sandy.chou@ciam.edu

(626) 350-1500 x109

- **Introductory Videos**

[CIAM's Mission](#)

[CIAM Student Experience](#)

[Drucker Reflection](#)



Addendum:

- Non-Discrimination Policy <https://www.ciam.edu/nondiscrimination-policy>.
- Campus Safety and Security Report: <https://www.ciam.edu/campus-safety>

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