



**DUAL DEGREE PROGRAM AGREEMENT
BETWEEN
FU JEN CATHOLIC UNIVERSITY
COLLEGE OF MANAGEMENT
AND**



**THE REGENTS OF THE UNIVERSITY OF MICHIGAN ON BEHALF OF
THE UNIVERSITY OF MICHIGAN-FLINT SCHOOL OF MANAGEMENT**

This Dual Degree Program Agreement (“Agreement”) is between College of Management, Fu Jen Catholic University (“FJCU”), located in New Taipei City, Taiwan, R.O.C., and the Regents of the University of Michigan, a Michigan Constitutional corporation, on behalf of the University of Michigan-Flint School of Management (“UMF-SOM”) located in Flint, Michigan, United States of America (“U.S.A.”) (UMF-SOM, together with FJCU, the “Parties”, and, each, a “Party”).

Article 1 Purpose

- A. The purpose of this Agreement is to set out the terms and conditions under which UMF-SOM and FJCU shall conduct a dual degree program (“Dual Degree Program”) to award Master of Business Administration (“MBA”) degrees from each Party to enrolled and qualified FJCU students. The Dual Degree Program will be developed through mutual cooperation between UMF-SOM and FJCU.
- B. This Agreement provides a general framework for the Dual Degree Program and is intended to promote mutual cooperation between UMF-SOM and FJCU to help achieve goals and objectives of each and both Parties, including competencies in management, as well as language proficiency, professional and research experiences.

Article 2 Qualification, Application, Length, and Credits Transference

- A. FJCU students accepted and enrolled in the MBA program in International Management (imMBA) at FJCU (collectively, “Students”, and, each, a “Student”) are eligible to apply for the Dual Degree Program. All Students who apply for the Dual Degree Program must then follow the regular application procedures of UMF-SOM in addition to those of FJCU. This Agreement does not guarantee Student acceptance into UMF-SOM; Students will be considered for admission to UMF-SOM on an equal basis with all other applicants provided that they meet the prerequisites and requirements for admission to UMF-SOM. This Agreement exempts the Graduate Management Admission Test requirement for admission to UMF-SOM. UMF-SOM reserves the right of final approval on the admission of a Student, including, but not limited to, Dual Degree Program applicants.
- B. To be granted an MBA degree from UMF-SOM, Students shall be required to meet the graduation requirements of UMF-SOM and the Articulation Guide (a current version of which is attached hereto as Attachment A) then in effect at the time of the Student’s admission. As the Articulation Guide for UMF-SOM may change from time to time, Attachment A to this Agreement may be unilaterally amended by UMF-SOM in its sole discretion without written amendment to this Agreement. UMF-SOM will notify FJCU of any changes to UMF-SOM’s MBA curriculum and/or the Articulation Guide; FJCU will, based on such changes, transfer credits earned at UMF-SOM and count them toward each Student’s degree/graduation from FJCU.
- C. Graduates shall receive an MBA degree from FJCU and an MBA degree from UMF-SOM, upon completion of the requirements of the degrees granted at each Party. Neither UMF-SOM nor FJCU will award a degree until Students have completed all elements of the degree programs at both institutions.
- D. UMF-SOM’s minimum GPA requirement is 3.0 on a 4.0 scale. UMF-SOM will notify FJCU of any changes to these requirements.

- E. FJCU students must possess an adequate level of English language proficiency in order to be admissible to UMF-SOM. A list of approved English Language Proficiency tests and the required scores can be found at <https://www.umflint.edu/admissions/international-students/first-year-international-students>.

Article 3 Educational Support During Dual Degree Program

- A. For enrollment, grade evaluations, scholarships, student services, student code of conduct, advising, and other related matters, the Students will be required to observe the applicable regulations of UMF-SOM while at UMF-SOM. For other matters, regulations from both FJCU and UMF-SOM will be followed.
- B. Each Student will be assigned an academic advisor by UMF-SOM and they will be expected to meet periodically to discuss academic matters and any other issues and concerns while at UMF-SOM.
- C. Students can transfer the credits from UMF-SOM according to FJCU's rules and regulations.
- D. To the extent permitted by applicable law, FJCU and UMF-SOM agree to exchange Student academic information with the purpose of monitoring and enhancing Student academic success.
- E. The Parties acknowledge and agree that UMF-SOM is subject to—and many Student records and other personally identifiable information regarding students (“Education Records”) are protected by—the U.S. Family Educational Rights and Privacy Act (FERPA) and its implementing regulations. The Parties further acknowledge and agree that UMF-SOM will comply with all applicable statutes, rules, and regulations respecting the maintenance of and release of information from such Education Records. FJCU agrees it will not release information contained in the Education Records and reports, but shall instead refer all requests for information respecting such Education Records to UMF-SOM.

Article 4 Tuition and Scholarship

- A. Each participating Student will be subject to the out-state tuition rate and other fees at UMF-SOM.
- B. Each Student enrolled in six (6) credit hours or greater of business courses in the UMF-SOM MBA program per term will receive from UMF-SOM a scholarship for that term in an amount equal to the difference between UMF-SOM's then-current in-state and out-of-state rates; such scholarship from UMF-SOM shall be made in accordance with UMF-SOM's policies and procedures.
- C. Students will be responsible for the full cost of their education (including application fees, tuition, and Student fees at each institution) as well as all travel/transportation (domestic and international) and personal expenses (such as meals, textbooks, course materials, and other living costs).

Article 5 Travel/Transportation, Housing/Accommodations, Local Costs, and Use of Other Facilities

- A. Travel and transportation (domestic and international) arrangements and costs/expenses are not included as part of the Dual Degree Program and are the responsibility of the individual Student. Neither Party shall be responsible for such costs.
- B. Students will be responsible for obtaining suitable housing/accommodations while studying at UMF-SOM; UMF-SOM will assist Students in obtaining accommodations to the extent practical. Each Student is responsible for the costs/expenses involved for housing/accommodations. Neither Party shall be responsible for such costs/expenses.
- C. Local costs, such as meals, textbooks, course materials, and other personal expenses in connection with participation in the Dual Degree Program at UMF-SOM under this Agreement shall be the responsibility of each individual Student. Neither Party shall be responsible for such costs/expenses.
- D. UMF-SOM shall provide guidance to Students in the use of various incidental facilities of UMF-SOM, including libraries, computer labs, recreational facilities, and other general UMF-SOM facilities.

Article 6 Health and Accident Insurance

- A. UMF-SOM will assume no obligations for payment of medical insurance and medical or dental treatment costs of Students.
- B. Students accepted into the UMF-SOM Dual Degree Program will be required to purchase the mandatory University of Michigan-Flint health insurance coverage for which they will be automatically billed upon registration at UMF-SOM. Information about the insurance plan and the cost can be found at <https://www.umflint.edu/cge/student-resources/health-insurance/>.

Article 7 Visa and Immigration

Students are responsible for complying with all visa/immigration requirements, laws, and regulations of the U.S.A., including obtaining and maintaining the appropriate visa and/or permits needed for participation in their Dual Degree Program at UMF-SOM. Students will be issued the necessary immigration documents by the University of Michigan-Flint to obtain the appropriate visa. UMF-SOM shall bear no responsibility for those Students who fail to obtain and maintain any visas and/or permits or who fail to comply with the visa/immigration requirements, laws, and regulations of the U.S.A. for any reason whatsoever. Each Student must keep UMF-SOM informed of any changes in their visa status. Students are responsible to pay any fees or amounts required to maintain valid legal status in the U.S.A., including, but not limited to, required visa application, permit, and/or associated immigration fees.

Article 8 Communication and Consultation

Annual communication regarding the review and evaluation of the Dual Degree Program established under this Agreement will be enacted between the designates of UMF-SOM and FJCU.

Article 9 Management of Students

- A. Students will be required to comply with the laws of the U.S.A. as well as the rules and regulations and of UMF-SOM and FJCU. Any breach of UMF-SOM rules and regulations will be dealt with in accordance with the established policies and procedures of UMF-SOM in consultation with FJCU.
- B. To the extent permitted by law, FJCU and UMF-SOM agree to the timely sharing of any information relating to possible concerns, disciplinary or otherwise, that UMF-SOM may have, or of which the UMF-SOM is aware, relating to a Student at UMF-SOM pursuant to this Agreement. To the extent permitted by law, UMF-SOM also agrees to provide timely responses to any reasonable requests for information that FJCU may make regarding a Student at UMF-SOM pursuant to this Agreement.
- C. UMF-SOM shall have the right to require a Student to withdraw from the Dual Degree Program and UMF-SOM at any time if the Student's work or behavior has clearly not met the requirements of UMF-SOM. This right will not be exercised without UMF-SOM's prior consultation with FJCU. For suspension and reinstatement of study, Students must follow the applicable regulations of both Parties.

Article 10 Other Provisions

- A. Intellectual Property. The Parties agree that Students hosted at UMF-SOM shall be responsible for complying with intellectual property, privacy, and export laws and regulations of the U.S.A. and the State of Michigan.
- B. Non-Discrimination. Both Parties subscribe to a policy of equal opportunity and do not discriminate on the basis of gender, age, race, ethnicity, national origin, or religion. Both Parties shall abide by these principles in the administration of this Agreement, and neither Party shall impose criteria for Student participation that would violate the principles of non-discrimination. In addition, UMF-SOM does not discriminate on the basis of sexual orientation (including gender identity and gender expression) in accordance with the policies of the University of Michigan.

- C. Financial Obligations: Limitation of Resources Committed. Neither Party shall assume any financial obligations under this Agreement except as specifically provided for pursuant to this Agreement. This Agreement does not create an obligation for either Party to provide resources necessary to carry out any part of this Agreement except as approved by the Party responsible for providing those resources.
- D. Amendment/Modification. No amendment or modification to this Agreement, including any amendment or modification of this paragraph, shall be effective unless in writing and signed by both Parties.
- E. Term and Termination. This Agreement will be in effect as of the date of last signature by the Parties for a period of five (5) years. Notwithstanding the foregoing, either Party may terminate this Agreement for any reason whatsoever at the conclusion of a current academic year or other mutually agreed upon date by providing at least thirty (30) days' written notice to the other Party. In the event of termination or expiration of this Agreement, the Parties shall cooperate and use their reasonable efforts to let then-current participating Students complete their Dual Degree Program studies already in progress at UMF-SOM pursuant to this Agreement.

- F. Notices. Any notices required pursuant to this Agreement shall be directed and sent to:

UMF-SOM: Attn: Dr. Keith Kelley, Associate Dean
The University of Michigan-Flint School of Management
303 E. Kearsley St.
Flint, MI 48502 U.S.A.
Email: keithkel@umich.edu

with a copy to: Attn: Julie Insalaco, Contract Administrator
The University of Michigan-Flint
Office of Business and Financial Services
303 E. Kearsley St., NBC Ste. 504
Flint, MI 48502-1950 U.S.A.
Email: jinsalac@umich.edu

FICU: Attn: Dr. Kai-Ping Huang, Director, MBA in International Management
College of Management, Fu Jen Catholic University
No.510, Zhongzheng Rd., Xinzhuang Dist.,
New Taipei City 24205, Taiwan
Email: 129741@mail.fju.edu.tw

with a copy to: Attn: Ashley Chang, International Coordinator, MBA in International
Management, College of Management, Fu Jen Catholic University
No. 510, Zhongzheng Rd., Xinzhuang Dist.,
New Taipei City 24205 Taiwan
Email: imMBA@mail.fju.edu.tw

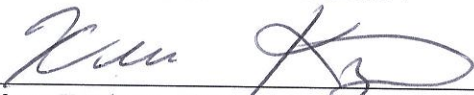
- G. Use of Names, Marks, Logos. Each Party agrees it will not use the other Party's name(s), mark(s), or logo(s) in any advertising, promotional material, press release, publication, public announcement, or through other media, whether written, oral, or otherwise, without the prior written consent of the other Party. Prior written consent will not be required for use of the other Party's name in the context of factual or descriptive statements regarding the subject matter of this Agreement.
- H. Relationship of Parties. This Agreement does not create any agency, partnership, joint venture, employment, or independent contractor relationship between the Parties.
- I. Non-Exclusive Agreement. This Agreement should not be construed as an exclusive contract and the Parties, at their option, may enter into similar agreements with other entities.

- J. Entire Agreement. This Agreement constitutes the entire agreement between the Parties regarding the subject matter hereof. All prior discussions, agreements, and understandings between the Parties regarding the subject matter, whether oral or in writing, are hereby merged into this Agreement.
- K. Force Majeure. Neither Party shall be liable for failure to perform its respective obligations under this Agreement when failure is caused by fire, explosion, water, act of God, civil disorder or disturbances, strikes, vandalism, war, riot, sabotage, weather and energy related closings, pandemic or epidemic, or like causes beyond the reasonable control of the party ("Force Majeure Event"). In the event that either Party ceases to perform its obligations under this Agreement due to the occurrence of a Force Majeure Event, the Party shall: (a) as soon as practicable notify the other Party in writing of the Force Majeure Event and its expected duration; (b) take all reasonable steps to recommence performance of its obligations under this Agreement as soon as possible, including, as applicable, abiding by the disaster plan in place for the University of Michigan-Flint. In the event that any Force Majeure Event delays a Party's performance for more than thirty (30) calendar days following notice by the delaying Party pursuant to this Agreement, the other Party may terminate this Agreement immediately upon written notice.
- L. Signature Authority. Each Party represents and warrants that the individual signing this Agreement on its behalf has the authority to do so and to so legally bind the Party.

This Agreement is hereby signed in two (2) copies, with one (1) copy remaining in the possession of each Party.

The provisions of this Agreement are hereby agreed to and acknowledged by:

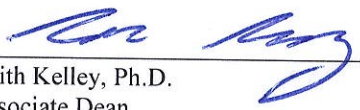
**THE REGENTS OF
THE UNIVERSITY OF MICHIGAN**


 Yener Kandogan, Ph.D.
 Interim Provost and Vice Chancellor for Academic Affairs
 The University of Michigan-Flint

Date: 2/19/2024

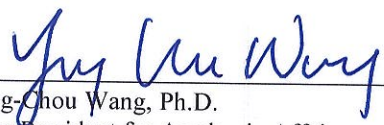
Acknowledged by:

**THE UNIVERSITY OF MICHIGAN-FLINT
SCHOOL OF MANAGEMENT**


 Keith Kelley, Ph.D.
 Associate Dean

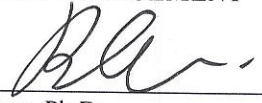
Date: Feb 15, 2024

FU JEN CATHOLIC UNIVERSITY


 Ying-Chou Wang, Ph.D.
 Vice-President for Academic Affairs
 Fu Jen Catholic University

Date: Jan. 24, 2024

**FU JEN CATHOLIC UNIVERSITY
COLLEGE OF MANAGEMENT**


 Bruce C.Y. Lee, Ph.D.
 Dean

Date: Jan, 24 / 2024

Attachment A

**ARTICULATION GUIDE
Dual MBA Program**

University of Michigan-Flint School of Management and Fu Jen Catholic University

The University of Michigan-Flint School of Management offers the Master of Business Administration (MBA) to qualified Fu Jen Catholic University students, with the opportunity to concentrate in the areas of Accounting, Computer Information Systems, Finance, General Business, Health Care Management, International Business, Marketing and Innovation Management, Organizational Leadership, or Supply Chain Management. Please refer to the following course articulation guide:

MBA Curriculum of UM-Flint			
<p>1. <i>Total required credit hours for MBA is 45.</i></p> <p>2. <i>To get a concentration, a Student needs to take three concentration courses in the same discipline: Accounting, Computer Information Systems, Finance, General Business, Health Care Management, International Business, Marketing and Innovation Management, Organizational Leadership, or Supply Chain Management.</i></p>			
Foundation Courses:	Credits (total 9)	FJCU Equivalence (undergraduate studies)	Notes
SCM 512 Applied Quantitative Analysis	3	Statistics (2 semesters) Management Science	Waivable*
ACC 521 Accounting for Managers	3	Accounting I and II Managerial Accounting	Waivable*
FIN 551 Business Economics	3	Economics (2 semesters; 6 credits)	Waivable*
<p>*To waive out of foundation courses, a Student needs to attain a minimum grade of B in equivalent courses listed in parentheses at graduate or undergraduate level. (FJCU will send a table of all students' waivables to UMF-SOM to be confirmed before students file their applications for admission)</p>			
MBA Core Courses:	Credits (total 12)	FJCU Equivalence (studies at imMBA)	Notes
MKT 531 Marketing Management	3	G0N60-35578 Marketing Management: International Perspectives	Transferable
MGT 541 Organizational Behavior	3	G0N60-35580 Organization Design and Management: A Global Viewpoint	Transferable
FIN 561 Financial Management	3	G0N60-35582 Financial Management: International Perspectives	Transferable
SCM 571 Operations Management	3	G0N60-35583 Supply Chain and Operations Management: A Global Viewpoint	Transferable
Other Courses:	Credits (total 24)		
MGT 501 Interpersonal & Organizational Communication	3		

MGT 552 Non-market Strategy	3		
MGT 581 Management Information Systems	3		
INB 585 Global Dimensions of Management	3		
MGT 589 Strategic Management	3		
Elective/ Concentration Courses	9		

Proposed Course Plan

M1 year at Fu Jen imMBA (total 23 credits)

Course Code	Course Name	Credits	Note
G0N60- 00292	Business Ethics	2	
G0N62- 00041	Thesis	6	
G0N60- 02083	International Business Management	3	
G0N60-35578	Marketing Management: International Perspectives	3	Transferable
G0N60-35580	Organization Design and Management: A Global Viewpoint	3	Transferable
G0N60-35582	Financial Management: International Perspectives	3	Transferable
G0N60-35583	Supply Chain and Operations Management: A Global Viewpoint	3	Transferable
Total		23	

M2 year at UM-Flint (total 24- 33 credits)

Fall term: MGT 501, MGT 552, additional foundation/ elective/ concentration courses

Winter term: MGT 581, additional elective/ concentration courses

Spring term: INB 585, MGT 589