



**DUAL DEGREE PROGRAM AGREEMENT  
FU JEN CATHOLIC UNIVERSITY  
AND  
THE REGENTS OF THE UNIVERSITY OF MICHIGAN  
ON BEHALF OF  
THE UNIVERSITY OF MICHIGAN-FLINT  
SCHOOL OF MANAGEMENT**



This Dual Degree Program Agreement (“Agreement”) is between Fu Jen Catholic University (“FJCU”), located in New Taipei City, Taiwan, R.O.C., and the Regents of the University of Michigan, a Michigan Constitutional corporation, on behalf of the University of Michigan-Flint School of Management (“UMF-SOM”) located in Flint, Michigan, United States of America (UMF-SOM, together with FJCU, the “Parties”, and, each, a “Party”).

**Article 1 Definitions**

In this Agreement unless the context otherwise specifies: “Home Institution” designates the Party sending the Students; “Host Institution” designates the Party receiving the Students.

**Article 2 Purpose**

- A. The purpose of this Agreement is to set out the terms and conditions under which UMF-SOM and FJCU shall conduct a dual degree program to award Master of Business Administration (“MBA”) degrees from each Institution to enrolled and qualified FJCU and UMF-SOM Students. The dual degree program will be developed through mutual cooperation between UMF-SOM and FJCU.
- B. This Agreement is intended to promote mutual cooperation between UMF-SOM and FJCU to help achieve goals and objectives of each and both Parties, including competencies in management, as well as language proficiency, professional and research experiences.

**Article 3 Qualification, Application, Length, and Credits Transference**

- A. Students accepted and enrolled in the MBA program at FJCU and the MBA program at UMF-SOM (collectively, “Students”, and, each, a “Student”) are eligible to apply for the dual degree program. All Students who apply for the dual degree program must then follow the regular application procedures of the Host Institution in addition to those of the Home Institution. This Agreement in principle offers but does not guarantee Student acceptance into the Host Institution. Students will be considered for admission to the Host Institution on an equal basis with all other applicants provided that they meet the prerequisites and requirements for admission to the Host Institution. This Agreement waives the Graduate Management Admission Test requirement for admission to the Host Institution. The Host Institution reserves the right of final approval on the admission of a Student, including, but not limited to, dual degree applicants.
- B. To be granted an MBA degree from UMF-SOM, FJCU Students shall be required to meet the graduation requirements of UMF-SOM and the Articulation Guide (a current version of which is attached hereto as Attachment A) then in effect at the time of the Student’s admission. As the Articulation Guide for UMF-SOM may change from time to time, Attachment A to this Agreement may be unilaterally amended by UMF-SOM in its sole discretion without written amendment to this Agreement. UMF-SOM will notify FJCU of any changes to UMF-SOM’s MBA curriculum and/or the Articulation Guide; FJCU will, based on such changes, transfer credits earned at UMF-SOM and count them toward each Student’s degree/graduation from FJCU.
- C. To be granted an MBA degree from FJCU, UMF-SOM Students:
  - 1) Shall meet the graduation requirements of FJCU.
  - 2) May waive up to four (4) prerequisite (non-credit) courses:

3)

<b>FJCU</b>	<b>UMF-SOM Equivalent</b>
Statistics	SCM 512 Applied Quantitative Analysis
Accounting	ACC 521 Accounting for Managers
Economics	FIN 551 Business Economics
Management	MGT 541 Organizational Behavior

4) May transfer up to three (3) (three [3]-credit) courses as specified from the following list:

<b>FJCU</b>	<b>UMF-SOM Equivalent</b>
G0N6022117 Marketing Management: International Perspectives	MKT 531 Marketing Management
G0N6022116 Financial Management: International Perspectives	FIN 561 Financial Management
G0N6022115 Supply Chain and Operations Management: A Global View	SCM 571 Operations Management
G0N6019710 International Business Management	INB 585 Global Dimensions of Management
G0N6022118 Strategic Management: A Global Viewpoint	MGT 589 Strategic Management

- D. The combined period of study at the FJCU and UMF-SOM does not have to be continuous; the final term can be completed at the Home Institution. Graduates shall receive an MBA degree from FJCU and an MBA degree from UMF-SOM, upon completion of the requirements of the degrees granted at each Party. Neither UMF-SOM nor FJCU will award a degree until students have completed all elements of the agreed program at both institutions.
- E. UMF-SOM's minimum TOEFL requirement is 84 (equivalent to IELTS 6.5) and minimum GPA requirement is 3.0 on a 4.0 scale. FJCU's minimum TOEFL requirement is 71 (equivalent to IELTS 6 or TOEIC 750) and minimum GPA requirement is 3.0 on a 4.0 scale (equivalent to 70 on a scale of 100). Each Party will notify the other Party of any changes to these requirements.

#### **Article 4 Educational Support During Dual Degree Program**

- A. For enrollment, grade evaluations, scholarships, Student services, Student code of conduct, advising, and other related matters, the Students will be required to observe the applicable regulations of the Host Institution while at Host Institution. For other matters, regulations from both the Home Institution and the Host Institution will be followed.
- B. Each Host Institution shall provide Students with information regarding, and academic and cultural orientation to, the Host Institution.
- C. Each Student will be assigned an academic advisor by the Host Institution and they will be expected to meet periodically to discuss academic matters and any other issues and concerns while at the Host Institution.
- D. Students can transfer the credits from the Host Institution according to their Home Institution's rules and regulations.
- E. To meet FJCU MBA degree requirements, UMF-SOM Students must pass a final thesis defense to demonstrate mastery of fundamental principles of the work included in their course of study through a thesis project under the direction of the Student's thesis advisor at FJCU, as approved by the FJCU thesis committee.

- F. To the extent permitted by applicable law, FJCU and UMF-SOM agree to exchange Student academic information with the purpose of monitoring and enhancing Student academic success.
- G. The Parties acknowledge and agree that UMF-SOM is subject to—and many Student records and other personally identifiable information regarding Students (“Education Records”) are protected by—the U.S. Family Educational Rights and Privacy Act (FERPA) and its implementing regulations. The Parties further acknowledge and agree that UMF-SOM will comply with all applicable statutes, rules, and regulations respecting the maintenance of and release of information from such Education Records. FJCU agrees it will not release information contained in the Education Records and reports, but shall instead refer all requests for information respecting such Education Records to UMF-SOM.

#### **Article 5 Tuition and Scholarship**

- A. Each participating FJCU Student will be subject to the out-of-state tuition rate and other fees at UMF-SOM.
- B. Each participating UMF-SOM Student will be subject to the international student tuition rate of the MBA Program in International Management and other fees at FJCU; however, UMF-SOM Students will pay for only one (1) year’s tuition fees (if the UMF-SOM Students meet all FJCU graduation requirements in one [1] year).
- C. Students will be responsible for the full cost of their education (including application fees, tuition, and Student fees at each institution) as well as all travel/transportation (domestic and international) and personal expenses (such as meals, textbooks, course materials, and other living costs). While FJCU Students are at UMF-SOM, they may be required to pay for computer and Student insurance fees to FJCU, as required by FJCU.
- D. FJCU Students taking courses in the UMF-SOM MBA program will receive from UMF-SOM a scholarship in the amount of two-thousand five -hundred dollars (US\$2,500) for the first fall and winter terms (totaling a maximum of five-thousand dollars (US\$5,000)) if such Student enrolls in six (6) credit-hours or greater of business courses at UMF-SOM for each of those terms.

#### **Article 6 Travel/Transportation, Housing/Accommodations, Local Costs, and Use of Other Facilities**

- A. Travel and transportation (domestic and international) arrangements and costs/expenses are not included as part of the dual degree program at the Host Institution and are the responsibility of the individual Student. Neither Party shall be responsible for such costs.
- B. Students will be responsible for obtaining suitable housing/accommodations while studying at the Host Institution; the Host Institution will assist Students in obtaining accommodations to the extent practical. Each Student is responsible for the costs/expenses involved for housing/accommodations. Neither Party shall be responsible for such costs/expenses.
- C. Local costs, such as meals, textbooks, course materials, and other personal expenses in connection with participation in the dual degree program at the Host Institution under this Agreement shall be the responsibility of each individual Student. Neither Party shall be responsible for such costs/expenses.
- D. The Host Institution shall provide guidance to Students in the use of various incidental facilities of the Host Institution, including libraries, computer labs, recreational facilities, and other general Host Institution facilities.

#### **Article 7 Health and Accident Insurance**

- A. The Host Institution will assume no obligations for payment of medical insurance and medical or dental treatment costs of Students.

- B. FJCU Students hosted by UMF-SOM are required to purchase the University of Michigan-Flint mandatory health insurance coverage for which they will be automatically billed upon registration at UMF-SOM. Current information on the University of Michigan-Flint's insurance requirements can be found at: <http://www.umflint.edu/international/services/current/health/standardsWaiver.htm>.
- C. UMF-SOM Students hosted by FJCU are required by FJCU to take a health examination and purchase the Taiwan and FJCU mandatory health insurance coverage.

#### **Article 8 Visa and Immigration**

Students are responsible for complying with all visa/immigration requirements, laws, and regulations of the host country, including obtaining and maintaining the appropriate visa and/or permits needed for participation in their dual degree program at the Host Institution. Students will be issued the necessary immigration documents by the Host Institution to obtain the appropriate visa. The Host Institution shall bear no responsibility for those Students who fail to obtain and maintain any visas and/or permits or who fail to comply with the visa/immigration requirements, laws, and regulations of the host country for any reason whatsoever. Each Student must keep the Host Institution informed of any changes in his/her visa status. Students are responsible to pay any fees or amounts required to maintain valid legal status in the host country, including, but not limited to, required visa application, permit, and/or associated immigration fees.

#### **Article 9 Communication and Consultation**

Annual communication regarding the dual degree program established under this Agreement will be enacted between the designates of UMF-SOM and FJCU.

#### **Article 10 Management of Students**

- A. Students will be required to comply with the laws of the host county as well as the rules and regulations and of the Host Institution and their Home Institution. Any breach of Host Institution rules and regulations will be dealt with in accordance with the established policies and procedures of the Host Institution in consultation with the Home Institution.
- B. To the extent permitted by law, FJCU and UMF-SOM agree to the timely sharing of any information relating to possible concerns, disciplinary or otherwise, that the Host Institution may have, or of which the Host Institution is aware, relating to a Student at the Host Institution pursuant to this Agreement. To the extent permitted by law, the Host Institution also agrees to provide timely responses to any reasonable requests for information that the Home Institution may make regarding a Student at the Host Institution pursuant to this Agreement.
- D. The Host Institution shall have the right to require a Student to withdraw from the dual degree program and the Host Institution at any time if the Student's work or behavior has clearly not met the requirements of the Host Institution. This right will not be exercised without the Host Institution's prior consultation with the Home Institution. For suspension and reinstatement of study, Students must follow the applicable regulations of both Parties.

#### **Article 11 Other Provisions**

- A. Intellectual Property. The Parties agree that FJCU Students hosted at UMF-SOM shall be responsible for complying with intellectual property, privacy, and export laws and regulations of the United States of America and the State of Michigan.
- B. Non-Discrimination. Both Parties subscribe to a policy of equal opportunity and do not discriminate on the basis of gender, age, race, ethnicity, national origin, or religion. Both Parties shall abide by these principles in the administration of this Agreement, and neither Party shall impose criteria for Student participation that would violate the principles of non-discrimination. In addition, UMF-SOM does not discriminate on



the basis of sexual orientation (including gender identity and gender expression) in accordance with the policies of the University of Michigan.

- C. Financial Obligations; Limitation of Resources Committed. Neither Party shall assume any financial obligations under this Agreement except as specifically provided for pursuant to this Agreement. This Agreement does not create an obligation for either Party to provide resources necessary to carry out any part of this Agreement except as approved by the Party responsible for providing those resources.
- D. Amendment/Modification. No amendment or modification to this Agreement, including any amendment or modification of this paragraph, shall be effective unless in writing and signed by both Parties.
- E. Term and Termination. This Agreement will be in effect for five (5) years and may be renewed in writing at the end of the fifth (5<sup>th</sup>) year for an additional five- (5) year term. Notwithstanding the foregoing, either Party may terminate this Agreement for any reason whatsoever at the conclusion of a current academic year or other mutually agreed upon date by providing at least thirty (30) days' written notice to the other Party. In the event of termination, the Parties shall cooperate and use their reasonable efforts to let then-current participating Students complete their dual degree program studies already in progress at the Host Institution pursuant to this Agreement.

- F. Notices. Any notices required pursuant to this Agreement shall be directed and sent to:

UMF-SOM: Attn: Dr. Yener Kandogan, Associate Dean  
The University of Michigan-Flint  
School of Management  
303 E. Kearsley St.  
Flint, MI 48502, U.S.A.  
Email: yener@umflint.edu

with a copy to: Attn: Julie Insalaco, Contract Administrator  
The University of Michigan-Flint  
Procurement and Contracts Department  
303 E. Kearsley St., NBC Ste. 504  
Flint, MI 48502-1950, U.S.A.  
Email: jinsalc@umflint.edu

FJCU: Attn: Dr. Anthony Kuo, Associate Dean, College of Management  
Fu Jen Catholic University  
No.510, Zhongzheng Rd., Xinzhuang Dist.,  
New Taipei City 24205, Taiwan  
Email: 076667@mail.fju.edu.tw

with a copy to: Attn: Ashley Chang, International Coordinator  
MBA Program in International Management  
College of Management  
Fu Jen Catholic University  
No.510, Zhongzheng Rd., Xinzhuang Dist.  
New Taipei City 24205, Taiwan  
Email: imMBA@mail.fju.edu.tw

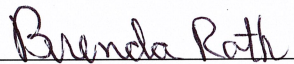
- G. Use of Names, Marks, Logos. Each Party agrees it will not use the other Party's name(s), mark(s), or logo(s) in any advertising, promotional material, press release, publication, public announcement, or through other media, whether written, oral, or otherwise, without the prior written consent of the other Party. Prior written consent will not be required for use of the other Party's name in the context of factual or descriptive statements regarding the subject matter of this Agreement.

- H. Relationship of Parties. This Agreement does not create any agency, partnership, joint venture, employment, or independent contractor relationship between the Parties.
- I. Non-Exclusive Agreement. This Agreement should not be construed as an exclusive contract and the Parties, at their option, may enter into similar agreements with other entities.
- J. Entire Agreement. This Agreement constitutes the entire agreement between the Parties regarding the subject matter hereof. All prior discussions, agreements, and understandings between the Parties regarding the subject matter, whether oral or in writing, are hereby merged into this Agreement.

This Agreement is hereby signed in two (2) copies, with one (1) copy remaining in the possession of each Party.


The provisions of this Agreement are hereby agreed to and acknowledged by:

**THE REGENTS OF  
THE UNIVERSITY OF MICHIGAN**

  
Brenda Roth  
Procurement Agent Senior  
The University of Michigan-Flint  
Date: 2-6-19

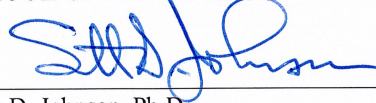
*Acknowledged by:*

**THE UNIVERSITY OF MICHIGAN-FLINT**

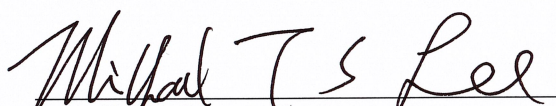
  
Susan E. Alcock, Ph.D.  
Interim Provost and  
Vice Chancellor for Academic Affairs  
Date: Feb. 4, 2019

*Acknowledged by:*

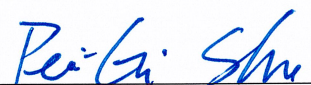
**THE UNIVERSITY OF MICHIGAN-FLINT  
SCHOOL OF MANAGEMENT**

  
Scott D. Johnson, Ph.D.  
Dean  
Date: January 23, 2019

**FU JEN CATHOLIC UNIVERSITY**

  
Michael Tian-Shyug Lee  
Vice-President of International Affairs  
Fu Jen Catholic University  
Date: Jan 8 2019

**FU JEN CATHOLIC UNIVERSITY  
COLLEGE OF MANAGEMENT**

  
Pei-Gi Shu  
Dean  
Date: Jan. 8, 2019

## Attachment A

### ARTICULATION GUIDE

#### Dual MBA Program

#### University of Michigan-Flint and Fu Jen Catholic University

- A. The University of Michigan-Flint School of Management offers the Master of Business Administration (MBA) to qualified Fu Jen Catholic University students, with the opportunity to concentrate in the areas of Accounting, Computer Information Systems, Finance, General Business, Health Care Management, International Business, Marketing and Innovation Management, Organizational Leadership, or Supply Chain Management. Please refer to the following course articulation guide:

#### MBA Curriculum of UM-Flint

Foundation Courses:	Credits	FJCU Equivalence	Notes
SCM 512 Applied Quantitative Analysis	3	Statistics (2 semesters) Management Science	Waivable* (Statistics and Management Science)
ACC 521 Accounting for Managers	3	Accounting I Accounting II Managerial Accounting	Waivable* (Financial and Managerial Accounting)
MGT 541 Organizational Behavior	3	Organizational Behavior	Waivable* (Organizational Behavior)
FIN 551 Business Economics	3	Economics (2 semesters; 6 credits)	Waivable* (Economics 6 credits or Microeconomic 3 credits plus Macroeconomics 3 credits)
(FJCU will send a table of all students' waivables to UMF-SOM to be confirmed before students file their applications for admission)			
<b>MBA Core Courses:</b>			
<i>Functional</i>			
MKT 531 Marketing Management	3	G0N6022117 Marketing Management: International Perspectives	Transferable**
FIN 561 Financial Management	3	G0N6022116 Financial Management: International Perspectives	Transferable**
SCM 571 Operations Management	3	G0N6022115 Supply Chain and Operations Management: A Global View	Transferable**
<i>External Environment /Managerial Support/Integrative</i>			
MGT 501 Interpersonal & Organizational Communication	3		
MGT 552 Non-market Strategy	3		
MGT 581 Management Information Systems	3		
INB 585 Global Dimensions of Management	3		

### Capstone

MGT 589 Strategic Management	3
<b>Three Elective/Concentration Courses</b>	<b>9</b>

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<b>Total required credit hours for MBA</b>	<b>45</b>
<b>Credit hours after transfers</b>	<b>36</b>
<b>Credit hours after waiving all foundation courses</b>	<b>24</b>

\*To waive out of foundation courses, a Student needs to attain a minimum grade of B in equivalent courses listed in parentheses at graduate or undergraduate level.

\*\* A Student can transfer maximum of 9 credits toward core or elective/concentration courses.

\*\*\* To get a concentration, a Student needs to take three concentration courses in the same discipline: Accounting, Computer Information Systems, Finance, General Business, Health Care Management, International Business, Marketing and Innovation Management, Organizational Leadership, or Supply Chain Management.

### Proposed Course Plan

**Fall term:** MGT 501, MGT 552, one additional elective/concentration course

**Winter term:** MGT 581, two additional elective/concentration courses

**Spring term:** INB 585, MGT 589

Additional Information: [http://catalog.umflint.edu/preview\\_program.php?catoid=22&poid=7887](http://catalog.umflint.edu/preview_program.php?catoid=22&poid=7887)

- B. The Fu Jen Catholic University MBA Program in International Management offers the Master of Business Administration (MBA) to qualified students from the University of Michigan-Flint School of Management. Please refer to the following curriculum guide:

### Curriculum of the MBA Program of International Management (imMBA) at Fu Jen Catholic University

Prerequisite (non-credit) Courses:	Credits	UMF-SOM Equivalence	Notes
Statistics	0	SCM 512 Applied Quantitative Analysis	Waivable*
Accounting	0	ACC 521 Accounting for Managers	Waivable*
Economics	0	MGT 541 Organizational Behavior	Waivable*
Management	0	FIN 551 Business Economics	Waivable*
(At least one of the above courses should be Completed before the end of the first semester)			
<b>Required Courses:</b>			
G0N6022117 Marketing Management:	3	MKT 531 Marketing Management	Transferable**
International Perspectives			
G0N6022116 Financial Management:	3	FIN 561 Financial Management	Transferable**
International Perspectives			
G0N6022115 Supply Chain and Operations	3	SCM 571 Operations Management	Transferable**
Management: A Global View			



G0N6019710 International Business Management	3	INB 585 Global Dimensions of Management	Transferable**
G0N6022118 Strategic Management: A Global Viewpoint	3	MGT 589 Strategic Management	Transferable**
G0N6019065 Business Ethics	2		
G0N6022119 Human Resources and Knowledge Management: International Perspectives	3		
G0N6022120 Innovation and Product Management	3		
G0N6022114 Organization Design and Management: A Global Viewpoint	3		
G0N6000041/ G0N6200041 Thesis	6		
<b>Four Elective Courses</b> (Students can choose any 4 of the following)	10		
G0N6020298 Business Communication	2		
G0N6221473 Research Methodology	2		
G0N6023281 Leadership of New Business Development	3		
G0N6123503 Business and Management Practice in Asia Pacific Region	3		
G0N6130896 Globalization and Entrepreneurship	3		
G0E6024339 Family Business Management	3		
<hr/>			
<b>Total required credit hours for imMBA</b>	<b>42</b>		
<b>Credit hours after transfers</b>	<b>27</b>		

\*To waive out of prerequisite courses, a Student needs to attain a minimum grade of B in equivalent courses listed in parentheses at graduate or undergraduate level.

\*\* A Student can transfer maximum of 15 credits toward required courses.

#### **Proposed Course Plan**

**Fall semester:** (a) Business Ethics (2 credits); (b) Human Resources and Knowledge Management: International Perspectives (3 credits); (c) Innovation and Product Management (3 credits); (d) Thesis (3 credits); (e) one additional elective/concentration course (2 credits)

**Spring semester:** (a) Organization Design and Management: A Global Viewpoint (3 credits); (b) Thesis (3 credits); (c) three additional elective courses (8 credits)

Additional Information:

[http://www.management.fju.edu.tw/smarteditupfiles/immbaengindex/imMBA\\_course%20introduction%2020180515.pdf](http://www.management.fju.edu.tw/smarteditupfiles/immbaengindex/imMBA_course%20introduction%2020180515.pdf)